



Proud to Introduce Ethical Prices to the Philippines

ICCRC Licensed Immigration Expert.

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<https://www.youtube.com/watch?v=NZhflzcPYuM>



What is Job Bank?

JOB BANK is a powerful tool for both researching and locating employment opportunities in Canada.

Job Bank can help students make well-informed decisions about what professions to pursue, where to live and work by producing a report that contains information on job descriptions, wages, skills, language training and job opportunities. Job Bank can also help connect potential employees to employers through the “Job Matching” tool, this tool has been widely promoted to employers by Citizenship and Immigration Canada and Economic and Social Development Canada and incorporated into the launch of Canada’s new Express Entry system.

National Occupation Classification

Job Bank incorporates the National Occupation Classification (NOC) system as its base.

It should be made clear to international students who are pursuing ambitions of Permanent Residency that accumulating one year experience at a NOC 0, A, B skill level job are the base requirements for applying under one of Canada’s economic immigration streams. Depending on which stream, the work experience must be accumulated inside Canada (most Provincial Nomination programs, Canadian Experience program) or possibly outside of Canada (Federal Skilled Worker Program). It is important to note however that in both cases in Canada work experience greatly improves the odds of being selected.

In order to determine the skill level of your occupation you must first identify your occupation’s 4 digit NOC Code (using the latest version of Canada’s NOC 2011)

NOC Occupation listing: <http://www.cic.gc.ca/english/immigrate/skilled/noc.asp>

NOC Matrix can be found: <http://www5.hrsdc.gc.ca/noc/english/noc/2011/pdf/Matrix.pdf>

HINT: If you are not sure what 4 digit NOC Code your occupation corresponds to try “googling” the name of your occupation title + NOC. For example entering “Chef NOC” returns the result: [6321 Chefs - Unit Group](#) (make sure that this code is the 2011 version).

Canadian Occupational Standards

When reviewing an application for Permanent Residency an officer WILL assess your work experience as it relates to Canadian standards. The NOC database provides a detailed list of [main duties](#) for each occupation code as well as [employment requirements](#) as well as other [example occupation titles](#) for each occupation code. Should your level of education or experience performing job duties not meet the standard listed under the NOC your work experience will be disregarded by the assessing officer.

Example: 2282 User support technicians

Main Duties

User support technicians perform some or all of the following duties:

- Communicate electronically and in person with computer users experiencing difficulties to determine and document problems experienced
- Consult user guides, technical manuals and other documents to research and implement solutions
- Emulate or reproduce technical problems encountered by users
- Provide advice and training to users in response to identified difficulties
- Provide business systems, network and Internet support to users in response to identified difficulties
- Collect, organize and maintain a problems and solutions log for use by other technical support analysts
- Participate in the redesign of applications and other software
- May supervise other technical support workers in this group.

NOTE: Your job description does not have to represent a perfect match, however it has to represent at minimum a majority match (over 70% is the recommended standard)

Employment Requirements

- Completion of a college program in computer science, computer programming or network administration is usually required.
- College or other courses in computer programming or network administration are usually required.
- Certification or training provided by software vendors may be required by some employers.

NOTE: Some employment requirements are not mandatory (level of education for example) the NOC description often uses the word “may” which enables some discretion from the officer’s point of view.

Example descriptions:

- a post-secondary degree in (field) **is required (no discretion)**
- a post-secondary degree in (field) **is usually required (minimal discretion)**
- a post-secondary degree in (field) **may be required (wide discretion)**
- a post-secondary degree in (field) **is sometimes required (wide discretion)**

Example Occupation Titles:

In many cases the occupation title assigned by your employer is not a perfect match for a NOC code. Each NOC occupation has a listing of occupation titles that are likely to fit under the classification.

Example Titles

call centre agent – technical support
client support representative – systems
computer help desk representative – systems
computer help desk supervisor
hardware installation technician
hardware technical support analyst
help desk technician
software installation technician
software technical support analyst
systems support representative
technical support analyst – systems
technical support supervisor
user support technician

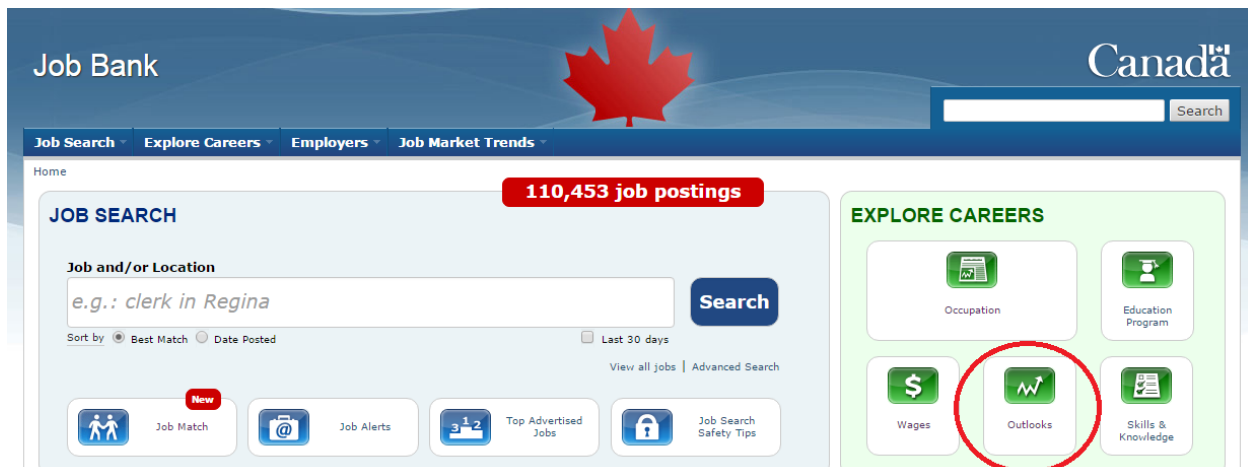
[View all titles](#)

NOTE: Although the job title is an important consideration the primary consideration is the duties performed as an employee. Even if the job title on your resume or employment letter does not fit one of the titles listed this does not prevent you from claiming experience in this field.

Occupation Outlooks

One of the best features on Job bank for career planning is the “**outlooks**” feature. This feature allows you to search NOC codes and determine the employment prospects for that occupation by province and by region. This is an exceptional tool for people considering where to apply for jobs, but also for those considering which provinces to target for provincial nomination applications.

The tool can be found on the Job Bank homepage. <http://www.jobbank.gc.ca/>



Simply select the outlooks tool, type in the NOC Code you are researching into the search bar and press “search”.

Example: 0632 Accommodation Service Managers

Occupation: **ACCOMMODATION SERVICE MANAGERS (NOC 0632-0)** Location: **ALL REGIONS ACROSS CANADA**

☆☆☆ : Undetermined ☆☆☆ : Limited ☆☆☆ : Fair ☆☆☆ : Good ?

SELECT A LOCATION TO VIEW A DETAILED JOB MARKET REPORT

Community/Area	Employment Potentials and Trends
Alberta	☆☆☆ (3 of 3 stars) For the 2014-2016 period, the employment outlook is expected to be good for Accommodation Service Managers (NOC 0632) in Alberta. This outlook is the result of an analysis of a number of factors that influence employment prospects in this occupation. Some of the key findings are that: <ul style="list-style-type: none">• Employment growth is expected to be strong.• A large number of people are expected to retire.• This occupation has recently experienced moderate levels of unemployment. (Release date: 2015-05-29)
Athabasca--Grande Prairie--Peace River Region	☆☆☆ (3 of 3 stars) For the 2014-2016 period, the employment outlook is expected to be good for Accommodation Service Managers (NOC 0632) in the Athabasca - Grande Prairie - Peace River region. This outlook is the result of an analysis of a number of factors that influence employment prospects in this occupation. Some of

Important in the results generated are two factors, **stars** and **factors that influence employment prospects**

Stars

☆☆☆ : Undetermined ☆☆☆ : Limited ☆☆☆ : Fair ☆☆☆ : Good

In terms of provincial nomination applications generally speaking the job bank is a little more up to date that provincial lists of in demand occupations. Not all PNP programs keep publicly available "in demand lists", however a three star rating is a good indication that your occupation would be assessed favourably by a provincial officer either through Express Entry or a direct application to a province.

Factors that Influence Employment Prospects

This outlook is the result of an analysis of a number of factors that influence employment prospects in this occupation. Some of the key findings are that:

- Employment growth is expected to be strong.
- A large number of people are expected to retire.
- This occupation has recently experienced moderate levels of unemployment.

(Release date: 2015-05-29)

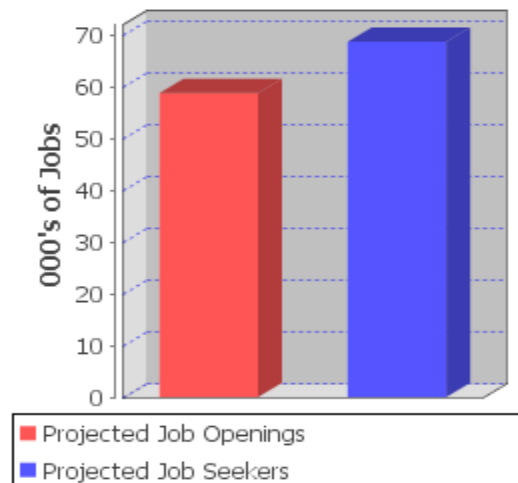
NOTE: These factors are very broad however an excellent way of doing further research is to make use of the **Canadian Occupational Projection System (COPS)** <http://occupations.esdc.gc.ca/sppc-cops/w.2lc.4m.2@-eng.jsp>

The Projection Summaries tool provides you with detailed information of all aspects of growth and employment potential under a particular NOC code.

Example:

Projection of Cumulative Job Openings and Job Seekers over the Period of 2013-2022

	Level	Share
Expansion Demand:	10,142	17%
Retirements:	39,116	66%
Other Replacement Demand:	7,216	12%
Emigration:	2,456	4%
Projected Job Openings:	58,930	100%
<hr/>		
	Level	Share
School Leavers:	35,367	51%
Immigration:	10,953	16%
Other	22,552	33%
Projected Job Seekers:	68,872	100%



Wages by Region

Another excellent feature on Job bank for career planning is the “wages” tool. This feature allows you to search NOC codes and determine the range of wages paid to employees in that occupation by province and by region. This is an exceptional tool for people considering where to apply for jobs, but also if you are considering the requirement to obtain an LMIA under Express Entry or the temporary foreign worker program and the likelihood of that occurring considering new regulations restricting LMIA issuance to employers based on salary and also regional unemployment rates. It is important to note that unless you are on an open work permit you cannot accept employment for less than the median wage for your occupation in the region the employment is located.

The tool can be found on the Job Bank homepage. <http://www.jobbank.gc.ca/>

Job Bank Canada

Home **110,936 job postings**

JOB SEARCH

Job and/or Location: 2143 **Search**

Sort by: Best Match | Date Posted | Last 30 days | View all jobs | Advanced Search

Job Alerts | Top Advertised Jobs | Job Search Safety Tips

EXPLORE CAREERS

Occupation | Education Program | **Wages** | Outlooks | Skills & Knowledge

Explore Careers - Wage Report

Occupation: **CIVIL ENGINEERS (NOC 2131-A)** Location: **ALL REGIONS ACROSS CANADA**

SELECT A LOCATION TO VIEW A DETAILED JOB MARKET REPORT

Community/Area	Wages (\$/hr)			Note
	Low	Median	High	
Canada	23.00	38.14	57.95	Note
Alberta	28.85	43.27	72.12	Note
Athabasca--Grande Prairie--Peace River Region	28.85	43.27	72.12	Note
Banff--Jasper--Rocky Mountain House Region	34.66	43.01	43.53	Note
Calgary Region	28.85	50.00	76.92	Note
Camrose--Drumheller Region	N/A	N/A	N/A	Note
Edmonton Region	29.00	41.03	52.00	Note
Lethbridge--Medicine Hat Region	32.00	45.90	53.01	Note
Red Deer Region	28.85	43.27	72.12	Note
Wood Buffalo--Cold Lake Region	23.45	48.51	49.59	Note
British Columbia	25.00	35.00	57.00	Note
Cariboo Region	N/A	N/A	N/A	Note
Kootenay Region	N/A	N/A	N/A	Note
Lower Mainland - Southwest Region	23.25	35.00	50.00	Note
Nanaimo Region	N/A	N/A	N/A	Note

NOTE: For those who are considering the possibility of getting a positive LMIA issued by ESDC the following LMIA Tool Kit tools will help you determine whether or not the job you are seeking is likely to pass the required standard.

LMIA Processing Tool Kit:

Internationally Trained Employees Credential Assessment:

<http://www.cic.gc.ca/english/resources/publications/employers/roadmap/section4-1.asp>

Regional Median Wage Report:

http://www.jobbank.gc.ca/LMI_report_bynoc.do?lang=eng&noc=6443&reportOption=wage

New LMIA Rules:

http://www.esdc.gc.ca/eng/jobs/foreign_workers/reform/restrict.shtml

Regional Unemployment Rates:

http://www.esdc.gc.ca/eng/jobs/foreign_workers/reform/tables.shtml#h2.5

Employer Registration Guide (LMIA Applications)

http://www.esdc.gc.ca/eng/jobs/foreign_workers/websevice/tfw_guide.shtml

Employer Registration Form (LMIA)

[http://www.servicecanada.gc.ca/eforms/forms/esdc-emp5536\(2015-04-005\)e.pdf](http://www.servicecanada.gc.ca/eforms/forms/esdc-emp5536(2015-04-005)e.pdf)

Step-by-Step Process (For Employers)

<http://www.albertacanada.com/opportunity/employers/applying-for-lmo.aspx>

Excellent Article on Internal Procedures Used for Evaluation (LMIA Applications)

<http://meurrensonimmigration.com/labour-market-impact-assessments-recruitment-requirements/>

Rules for Low Wage positions (occupations earning less than overall provincial median wage)

http://www.esdc.gc.ca/eng/jobs/foreign_workers/high_low_wage/low_wage/index.shtml

Rules for High Wage positions (occupations earning more than overall provincial median wage)

http://www.esdc.gc.ca/eng/jobs/foreign_workers/high_low_wage/high_wage/index.shtml

Job Match Tool

The government of Canada announced integration of the employer-employee “Job Match’ tool as a required component of Canada’s new Express Entry file management system in the Canada Gazette Dec 01, 2014. The purpose of this integration is to move selection for Canadian economic class immigration a step closer to becoming job dependant. The government of Canada has worked hard to promote the Job Matching tool to employers, while at the same time has taken steps to severely restrict employers access to Canada’s Temporary Foreign Worker program –making granting open ended job offers to employees (resulting in PR) a more likely option for employers.


<http://www.cic.gc.ca/english/resources/publications/employers/express-entry-sheet.asp>

Sign-in

Job Match

The Job Match service allows you to find jobs that match your skills, knowledge and experience and help you to actively search for employers who have job opportunities that match your profile.

[Create an account](#)



Sign in

Any fields marked with an asterisk (*) are required fields.

*E-mail

*Password

[Sign in](#)

[Forgot my password](#)

For new users click “create an account” you will need either a valid SIN number or an Express Entry ID number (and password) which is generated when you submit an Express Entry application. Once registered in Express Entry you have only 30 days to create your Job Bank “Job match” , if you fail to do this your Express Entry application will not be activated.



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